

# The Delicate Dance: The Roles of the Board and the ED

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# Constructive Partnership

*“Exceptional boards govern in constructive partnership with the chief executive, recognizing that the effectiveness of the board and chief executive are interdependent.”*

*The Source- Twelve Principles of Governance That Power Exceptional Boards;* Board Source, 2005

# Board Responsibilities

1. Determine Mission and Purposes
2. Select the Chief Executive
3. Support and Evaluate the Chief Executive
4. Ensure Effective Planning
5. Monitor and Strengthen Programs and Services

# Board Responsibilities-continued

6. Ensure Adequate Financial Resources
7. Protect Assets and Provide Financial Oversight
8. Build a Competent Board
9. Ensure Legal Integrity
10. Enhance the Organization's Public Standing

# Chief Executive Responsibilities

1. Commit to the mission
2. Lead the staff and manage the organization
3. Exercise responsible fiscal stewardship
4. Lead and manage fundraising
5. Follow the highest ethical standards, ensure accountability, and comply with the law

# Chief Executive Responsibilities

6. Engage the Board in planning and lead implementation
7. Develop future leadership
8. Build external relationships and serve as an advocate
9. Ensure the quality and effectiveness of programs
10. Support the Board

# Board & Executive Director Roles

Board	Executive Director
<ul style="list-style-type: none"><li>• Establishes organization's purpose</li><li>• Determines strategic direction</li><li>• Sets major policies</li><li>• Hires Executive Director</li><li>• Supports the Executive Director in ongoing operations</li><li>• Ultimate power</li><li>• Accountable to stakeholders</li></ul>	<ul style="list-style-type: none"><li>• Supports organization's purpose</li><li>• Implements strategic plan</li><li>• Develops management or implementation-level policies</li><li>• Hires all support staff</li><li>• Manages the day-to-day operations of the organization</li><li>• Immediate power</li><li>• Accountable to board</li></ul>

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