

From Good Intentions to Good Governance

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Why did you say yes?

Good Intentions

Good intentions bring people to the table.

Good governance helps them make a difference.

An Impressive Board Roster isn't Everything

Small boards can make a huge impact.

Large boards can accomplish very little.

What kind of culture
are you creating?

Describe your organization's culture in one word.

Workplace culture is the unique "personality" of an organization. It encompasses the shared values, belief systems, attitudes, behaviors, and unwritten rules that dictate how employees interact and how work gets done.

Culture Beats Perfection

Is a perfect board the goal?

Who is responsible for what?

Governance vs. Management

The Board governs.

The Executive Director manages.

Partnership over control.

Every board member has 3 duties.

Duty of Care

Come prepared.

Ask thoughtful questions.

Make informed decisions

Duty of Loyalty

Put the mission ahead of personal interests.

"What's best for the organization?"

Duty of Obedience

Honor the mission.

Follow the bylaws.

Protect the public's trust.

Would you want to attend
your own board meeting ?

Attendance isn't engagement

Showing up is the minimum.

Meetings that Matter

Discussion

Decisions

Follow-through

How do you know?

Great Boards are Built Intentionally

Good boards can become great boards.

What's one specific area you will address/improve?

Next Step...

Write it down.

**Great boards don't happen by
accident.**

They are built one meeting at a time.

Panel Discussion

Executive Directors and Board Members

Sushine House

Monahans Chamber of Commerce

Thank You
